

ILAB Technical Cooperation Project Summary

Project Title	Promoting Fundamental Rights and Strengthening Labour Market Governance in the Maldives
Region/Country	The Maldives
Project Duration	July 1, 2011 – June 30, 2014
Funding Level	\$ 640,000.00
Problem to be Addressed	The Maldives has lacked a well-developed labor relations system with acceptance of International Labor Standards in principle and in practice to support its new multi-party democracy and growing economy.
Targets	The Ministry of Labor and Employment and other government bodies.
Project objectives	<p>The project's objectives include the following:</p> <ol style="list-style-type: none"> 1. A revised legal framework for labor market regulation is developed which protects fundamental rights, establishes dispute resolution mechanisms, implements international labor standards, and balances employment creating with protection of workers' rights. In particular, it will assist in the drafting and adopting of a labor law (in addition to its employment law) and support the ratification of ILO Core Conventions. 2. A reformed labor law administration machinery at the central and selected provincial offices for a more effective provision of services, including clearer functions, working procedures and reporting systems, improved mechanisms for labor law implementation and better co-ordination between the central office, the provincial labor offices and other government agencies. In particular, the Project will focus on assisting the Labor Relations Authority and the Employment Tribunal. 3. Strengthened capacity of workers' and employers' organizations to engage in sound workplace cooperation and labor- management relations, participate in social dialogue, improve working conditions and enhance productivity.
Strategy	Improving the labor law, labor administration and the capacity of worker and employer organizations will result in increased compliance with International Labor Standards and improve labor relations in the Maldives. This funded project

	will act in synergy with the DOL's direct assistance in assessing needs and providing labor inspector training.
Partner Organization	Executing Agency: The International Labor Organization
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